

XAHIVE's Employee Security Checklist

- ☐ Does your Board and C-Suite inform you regularly about current cyber threats and cyber issues and do they make you aware of these concerns for your organization?
- ☐ Do you periodically review your org chart and who still has access to emails and other sensitive data?
- ☐ Do you have an up to date research report concerning all operating systems, software applications and data center equipment operating within your data center?
- ☐ Do you periodically review the organization's cybersecurity policies and procedures?
- ☐ Do you evaluate the organization's cybersecurity budget on a constant basis?
- ☐ Do you have a recovery plan in place in case your data center or any other element of your IT infrastructure is compromised?
- ☐ Do you have a clear image of the personnel, procedures and responsibilities (including systems and cross-functional training) involved in your infrastructure?
- ☐ Does your organization have appropriate back up procedures in place to minimize downtime and prevent loss of important data?
- ☐ Does your organization's data center have adequate physical security controls to prevent unauthorized access?
- ☐ Are there adequate environmental controls in place to ensure equipment is protected from fire and flooding?
- ☐ Have you created and implemented the following cybersecurity policies?
 - ☐ Acceptable Use Policy
 - ☐ BYOD Policy
 - ☐ Email and Communications Policy
 - ☐ Encryption Policy
 - ☐ Internet Access Policy
 - ☐ Network Security Policy
 - ☐ Privacy Policy
 - ☐ Remote Access Policy
- ☐ Is there a cybersecurity training program in place for current and new employees?
- ☐ Do you have a list of the servers you use and is there a process in place ensuring that those servers are up to date?

- ☐ Can that person investigate any anomalies that can potentially occur?
- ☐ Do you have a patch management and or certification process for your servers and workstation used in your organization?
- ☐ Do you have antivirus installed on your servers and workstations used in your organization?
- ☐ Does your organization's server infrastructure have a host intrusion prevention solution or a firewall installed?
- ☐ Do you periodically perform vulnerability scans on your servers and workstations used in your organization?
- ☐ Do you use local encryption solutions for every workstation used in your organization?
- ☐ Do you employ a password management system for your users?
- ☐ Do you use wireless networks within your companies?
- ☐ Are these wireless networks secured?
- ☐ Do you have email filtering and Internet traffic filtering software that have the following capabilities: Protecting users from the full range of email threats, including malware, phishing and spam?
- ☐ Do you have a solution that constantly scans for malware on your servers and workstations?
- ☐ Do you have a clear protocol for file sharing? Do you have a process in place to protect documents and data stored in the cloud?
- ☐ Is there a well-defined process for remote access and is this type of access properly secured?
- ☐ Does your organization have a long-term plan concerning its cybersecurity strategy?
- ☐ Do you have vigorously updated meta data and data mart analytics on what information your business stores and uses?
- ☐ Have you developed a value associated with different types of data your organization transacts?
- ☐ Have you conducted audits aimed at understanding your threats and vulnerabilities?

- ☐ Are there policies to identify and control in place for staff, board and c-suite who have access to your business information?
- ☐ Are new privileged users being subjected to background checks before being on boarded?
- ☐ Do you require individual user accounts for each employee?
- ☐ Are there policies and procedures for information security?
- ☐ Do you limit employee access to data and information through role based controls?
- ☐ Do you have Surge Protectors and Uninterruptible Power Supplies for your critical systems?
- ☐ Do you regularly review CVEs and patch your operating systems and applications?
- ☐ Does your organization use encryption for sensitive business information?
- ☐ Is there a policy in place for disposing of old computers and media safely?
- ☐ Is there a process in place to regularly train your employees?
- ☐ Have you developed a plan for disasters and information security incidents?
- ☐ Do you make full backups of important business data/information?
- ☐ Have you considered cyber insurance?
- ☐ Do you have a policy in place for regular review of the people you work with?
- ☐ Do you have a vendor information security policy in place?
- ☐ Do you certify your vendors for secure practices before engaging them?